



GOVERNMENT OF KARNATAKA

DEPARTMENT OF TECHNICAL EDUCATION
GOVERNMENT POLYTECHNIC HARAPANAHALLI

HOSPET ROAD, HARAPANAHALLI 583131

Ref.No: GPTH/EST/2018-19/195-2

Date: 28/08/2018

CIRCULAR

Subject: Establishment of Internal Complaint Committee (ICC) (As per section 4 of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013)

Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions. Publicly notify and commit itself to a zero tolerance policy towards sexual harassment by organize training programme or as the case may be, workshops for the officers, functionaries, faculty and students.

The committee has to ensure enough steps are taken to create awareness on the topic. If in case any person approaches any of the committee members, the member is immediately required to inform others. A written complaint is required to be taken from the aggrieved person, necessary action to be taken, preferably to settle the matter through counseling and conciliation as soon as possible. In case the matter is not so sorted, inquiry to be conducted and matter to be sorted out within 10 days from the date of complaint. The members to be vigilant all the time and ensure that there is no such incident taking place in campus by creating awareness and having an open dialogue with all the students.

Sl.no	Name	Designation	Role
1	Smt Asha S N	Lecturer, Dept of Computer Science	Chairman
2	Smt Shruthi G	Lecturer, Dept of Electronics & Comm	Member
3	Smt Suneetha O	Lecturer, Dept of Computer Science	Member
4	Kumari Aditi R Singh	Student, Final Year, Dept of E & C	Member
5	Kumari	Student, Final Year, Dept of Civil	Member
6	Kumari Chaya	Student, Final Year, Dept of CSE	Member

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1. All officer through circulation
2. Director of technical education, Bangalore for information

Principal